

# **Evaluation and Team Formation Process for Mixed & Female Division**

## **A. PURPOSE**

1. For the U13-U22 age groups players participate in skill based tiered divisions. The Shamrocks' Lacrosse Club uses a transparent and consistent evaluation process to assess players abilities and make informed decisions about team caliber and division declarations. All evaluations are being completed by current and former Box Lacrosse players and coaches, who are not affiliated with the teams they are evaluating either as current players/coaches.

## **B. Fee/Registration**

1. Players need to be registered with the Shamrocks Club prior to attending the 4x4 and Tier Evaluations.

## **C. COMMITMENT**

1. It is expected that players prioritize Box Lacrosse when committing to trying out and being assigned to a Tier 1 team.

## **D. COMPETITIVE STRUCTURE**

1. Competitive Teams will be formed after the pre-season 4x4 camps are completed.
2. The season format and division rules will remain the same for the Competitive Tier 1 teams, as per the Winnipeg Box Lacrosse Commission (WBLC) *Operating Policies Section F. Team Formation for Competitive Structure*.

## **E. TEAM FORMATION**

1. The Shamrocks Club is responsible for forming teams that follow the League Formation Matrix.
  - i. Team formation and division declarations are determined by the relevant President/VP. These declarations will be based on the number of registrants on the date that the WBLC identifies as the deadline for team declaration, which is outlined in the WBLC *Operating Policies Section H. Teams*.

## **F. TEAM SELECTION and DRAFT PROCESS**

1. The Shamrocks Club will run 4x4 format practices during the week after registration closes.
  - i. These practices are designed to condition players and prepare them for the season, as well as any potential Tier Evaluations that may be required.
  - ii. The 4x4 practices will also give evaluators multiple chances to observe the players for every division as part of the overall evaluation process.
2. At the conclusion of the 4x4 practices Tier Evaluations for Competitive teams will be held.
  - i. These evaluations will be structured as a 90-minute evaluation process.
    - a. There will be a drills portion at the beginning of the session followed by a scrimmage to evaluate game play and skill levels.
  - ii. Each age division will be given their own evaluation time.
    - a. These evaluation times may vary from the established practice schedule to maximize athlete and evaluator participation.

3. Evaluators and floor staff will be chosen by the Shamrocks Board Member that has been designated to oversee the Tier Evaluation and team formation process.
  - i. Evaluators will not have an athlete in the age division they are evaluating.
  - ii. Floor staff are to minimize coaching on the floor.
    - a. Drills are explained and demonstrated, then athletes will be asked to complete the drill. Additional demonstrations or explanation is to be given to the whole group, not in individual conversations.
  - iii. Evaluators will not be accessible to coaches, players, or parents. They are present to evaluate based on their own observations and decisions and will need to remain focused on the athletes throughout.
4. Athletes will be given a numbered pinnie/jersey to wear for the evaluation.
  - i. Evaluators will base all observations on the number of a player when scoring them.
5. Evaluators will give an overall ranking out of 5 for the following criteria: Stick Skills (catching/throwing/shooting under pressure), Pace/Intensity/Attitude, Game Sense/Box Concepts, and Defensive skills.
  - i. These scores will be a combination of skills shown during the drill and scrimmage portions of the evaluation process.
6. At the conclusion of evaluations, the Evaluators will compete a draft for the age division evaluated.
  - i. They will discuss the overall performance of each player and assign a collaborative score for each of them.
  - ii. Based on the assigned score the players will be ranked against the other athletes in their age division.
  - iii. The evaluation group, in collaboration with the President, VP, or the Shamrocks Board Member that has been designated to oversee the evaluation and team selection process, will:
    - a. Determine how many players are skilled/eligible for Competitive play.
    - b. Determine the roster for each Tier 1 team identified at the Team Formation and Declaration.
    - c. If coaching staff has already been identified two (2) senior Evaluators and a board member will sit with the head coaches and discuss any potential changes that need to occur.
    - d. If there are not enough skilled players, the Shamrocks President will be notified and will liaise with the WBLC on steps moving forward.

## **G. COACHING ASSIGNMENTS**

1. Based on player assignments coaches will be chosen by the President and the Shamrocks Board Member that has been designated to oversee the evaluation and team selection process.
  - i. If no coach is identified the Board will assign a registered coach from another age division.
2. There is a maximum of 3 coaches allowed per team.
3. Prior to the start of the season coaches:
  - i. Must be properly certified as per CLA minimum coaching standards to be on the bench.

4. All coaches must have completed their Criminal Record Check (CRC), and Child Abuse Registry check. These are mandatory where required by law or governing bodies.
5. Coaches are responsible for:
  - a. Player safety and supervision,
  - b. Adherence to League rules and codes of conduct, and
  - c. Ensuring only eligible players participate.

#### **H. NOTIFICATION of TEAM ASSIGNMENTS**

1. The coaching staff assigned to the team will be given their rosters following the evaluation process.
2. Players will be notified of their placement by the coaching staff through email/TeamSnap/WhatsApp/Ramp.
  - i. This will be completed in a timely manner but will be dependant on the number of athletes evaluated.

#### **I. EVALUATION TIMES**

1. These will be posted and updated on the website and are subject to floor availability.

#### **J. MISSING EVALUATIONS**

1. In cases where a player has identified that they wish to participate in the evaluation process but is unable to participate due to reasons other than injury, it is the player's responsibility to inform both the Shamrocks President and the Shamrocks Board Member that has been designated to oversee the evaluation and selection process in person or by email.
2. Communication should ideally occur at least 7 days prior to the evaluation dates.
3. The Shamrocks President and the Shamrocks Board Member that has been designated to oversee the evaluation and selection process will review the request and, if deemed appropriate, plan for the player to be evaluated once available.

#### **K. AGE ADVANCING UP/DOWN**

1. Age advancement/drop down requests can be made to the Shamrocks Board.
  - i. The Board will assess the athletes request based on skill, size, and past participation with the Shamrocks Club.
  - ii. If approved to age advance the athlete will be required to attend the age division 4x4 and evaluation process that they are identified for.
  - iii. An Age Advanced athletes are eligible to try out for Tier 1 teams of the age division they move to.
    - a. Age Advanced athletes must be evaluated in the Top 5/ Tier 1 team being formed.
  - iv. An Age Down athlete is automatically placed to a Tier 2 team, however:
    - a. They can be considered for placement to a Tier 1 team, but only after consultation with the WBLC and their approval.

#### **L. TEAM PRACTICES**

1. Regular team practices will be established following the evaluation process.

2. Players will continue to practice as one age division during their established floor time, until such time as the teams have been formed and coaching staff have been given individual team schedules.

**Questions or Concerns**

Please direct questions or concerns to the President or VP of the Shamrocks Executive.

<b>4X4</b>			<b>EVALUATION WEEK</b>		
DATE	AGE	TIME	DATE	AGE	TIME
APR 6-9	U11	6PM-7PM	APR 13	U7/9	6PM-7PM
	U13	7PM-8PM		U11	7PM-8:30PM
	U15	8PM-9PM		U17	8:30PM-10PM
	U17	9PM-10PM	APR 14	U13	6PM-7:30PM
				U15	7:45PM-9:15PM
			APR 15	U7/9	6PM-7PM
				U15	7PM-8:30PM
				U17	8:30PM-10PM
			APR 16	U11	6PM-7:30PM
				U13	7:30PM-9PM